

Issue 01 Rev 00



## Waste Recycling Solutions Health & Safety Policy Statement

IMS Policy 02

Quality ISO 9001-2015 Environmental ISO 14001-2015

Health & Safety OHSAS 18001-2007

It is the policy of O'Brien Waste Recycling Solutions Ltd to ensure so far as is reasonably practicable, the health, safety and welfare of all employees working for the company and other persons who may be affected by our work activities.

O'Brien Waste Recycling Solutions Ltd acknowledges that the key to successful health and safety management requires an effective policy, organisation and arrangements, which reflect the commitment of our Senior Management team. To maintain that commitment we will continually measure, monitor and revise where necessary our Health and Safety Management systems on a minimum of an annual basis. In support of this the business has adopted the standards of OHSAS 18001, amongst others.

O'Brien Waste Recycling Solutions Ltd recognises that successful health and safety management contributes to successful business performance and will allocate adequate finances and resources to meet these needs. We are also fully committed to ensuring that our company demonstrates continual improvement.

The management of O'Brien Waste Recycling Solutions Ltd looks upon the promotion of health and safety measures as a mutual objective for themselves and employees. It is therefore, the policy of management to do all that is reasonably practicable to prevent personal injury and ill health. O'Brien Waste Recycling Solutions Ltd aims to protect everyone, including visitors and members of the public, insofar as they come into contact with our activities, from any foreseeable hazard or danger.

All our employees have duties under the Health and Safety at Work Act (HASWA) 1974 and are informed of their responsibilities to take due care of the health and safety of themselves and to ensure that they do not endanger other persons by their acts or omissions. Employees are also informed that they must co-operate with O'Brien Waste Recycling Solutions Ltd in order that it can comply with the legal requirements placed upon it and in the implementation of this policy. O'Brien Waste Recycling Solutions Ltd supports and implements regular consultation with the workforce to enable all viewpoints and recommendations to be discussed at regular intervals.

O'Brien Waste Recycling Solutions Ltd will ensure a systematic approach to identifying hazards, assessing the risks, determining suitable and sufficient control measures and informing employees of the correct procedures needed to maintain a safe working environment.

We will provide, so far as is reasonably practicable, safe places and systems of work, safe plant and machinery, safe handling of materials and substances, the provision of adequate safety equipment and ensure that appropriate information, instruction, training and supervision is given.

We regard all health and safety legislation as the minimum standard and expect management to achieve their KPI's without compromising health and safety. O'Brien Waste Recycling Solutions Ltd looks to its employees and sub-contractors to take their duty seriously and to continually support our target of Zero Harm.

Nathan O'Brien Managing Director Date 18 01 2017

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